

# Zenith Investment Partners Research Team

Our 17-strong research team is led by General Manager and Head of Research, Bronwen Moncrieff, and sector heads Dugald Higgins, Quan Nguyen, Rodney Sebire and Andrew Yap.



**Bronwen Moncrieff**  
**General Manager and Head of Research**  
BSc, GDipEd, GDipFin, CFA

Bronwen leads Zenith's Research team, commencing her career with the business as a Senior Investment Analyst before being appointed Head of Research in 2012. She joined the investment industry in 1989, and since then has specialised in the research and evaluation of investment managers and the provision of advice to a wide range of clients.

Prior to joining Zenith, Bronwen held senior manager research analyst roles with the Future Fund, Lonsec and Russell Investments, also working in the US for five years.

Bronwen has been a CFA Charterholder since 1998.

She is a Board Director for Janet Clarke Hall, The University of Melbourne and is a volunteer puppy raiser for Guide Dogs Australia.

Joined June 2011



**Dugald Higgins**  
**Head of Responsible Investment & Real Assets**  
AdvDipRurBusMgt, BBus & AAICD

Dugald is Head of Responsible Investment & Real Assets, focusing on the delivery of the Group's responsible investment offering across research and consulting, as well as managing real assets research. He is also Chair of Zenith's Responsible Investment Committee. Dugald has spent more than 20 years in the investment research industry and has expertise across a wide range of asset classes and investment structures.

Before joining Zenith, Dugald held a range of senior fund research roles with Property Investment Research and Adviser Edge, focussing on real estate and agribusiness.

Joined February 2009

# Zenith Investment Partners

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### **Quan Nguyen**

#### **Head of Equities**

MAppFin, CFA, BCom

Quan is the Head of Equities and is responsible for global and Australian equities related investment products.

Prior to joining Zenith, Quan was a financial markets analyst at the Portland House Group, where he was responsible for the formulation, ongoing development and implementation of global equities investment/trading strategies.

Quan has a Master of Applied Finance from Macquarie University and a Bachelor of Commerce majoring in Finance from The University of Melbourne. He is also a CFA® Charterholder.

Joined February 2012



### **Rodney Sebire**

#### **Head of Alternatives and Global Fixed Income**

BCom, GDipAppFinInv (FINSIA)

Rodney has over 21 years' experience in the investment management industry spanning private client advice, investment consulting, manager research and funds management.

He leads Zenith's alternatives and global fixed interest research coverage, which includes a diverse mix of absolute return strategies and more complex unconstrained fixed income strategies.

Prior to joining Zenith, he worked with Man Group for eight years as Research Manager - Man Australia, providing direct exposure to a range of hedge fund strategies with a specialisation in managed futures. His background in financial services includes Investment Consultant at Intech Investment Consultants, followed by a Senior Investment Analyst role at IWL Limited.

Joined January 2014



### **Andrew Yap**

#### **Head of Multi-Asset and Australian Fixed Income**

MAppFin, BCom (Acc&Fin), BEc & Associate AICD

Andrew manages multi-asset, real return and Australian fixed income research for the business and has in-depth knowledge across a broad range of asset classes. With over 20 years' industry experience spanning research, consulting, financial advice, audit and management accounting, Andrew brings a wealth of knowledge and experience to the role.

Previously, Andrew was Associate Director and Head of Multi-Asset in Standard and Poor's Funds Management Research Division, where his responsibilities included equities and fixed interest. Previous positions include Consultant, PPB Advisory and Senior Research Manager, Pitcher Partners.

Andrew also contributes time as a teaching associate at Monash University and is Director with one of Melbourne's leading independent schools.

Joined October 2012

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### Dan Cave

#### Senior Investment Analyst

BBus (Eco&Fin), AdvDipBus (Mktg), DipFinPlan

Dan brings to his role at Zenith a unique set of skills and experience. Joining Zenith as an Associate Analyst, he is now a Senior Investment Analyst with the team and holds responsibilities across a range of asset classes including fixed interest, property, infrastructure and multi-asset.

Prior to joining Zenith, Dan worked as a financial adviser at a leading wealth management firm where he provided strategic advice across investments, superannuation, insurance and retirement strategies. He has also worked in hospitality and hotels management, including five years in London's luxury hotel industry.

Dan holds a Bachelor of Economics and Finance degree from RMIT University.

Joined February 2017



### Stephen Colwell

#### Senior Investment Analyst

CFA, BCom (Acc&Fin)

Stephen's research coverage spans Australian and global equities related products.

Prior to joining Zenith, Stephen was a financial adviser at a leading financial services firm where he provided strategic advice and portfolio management expertise to a diverse client base. Stephen was also an integral member of the firm's investment committee which managed a range of model portfolios. Prior to this, Stephen worked as an accountant specialising in corporate tax advisory.

He is a CFA® Charterholder and holds a Bachelor of Commerce (Accounting & Finance) from Monash University.

Joined January 2018



### Tom Goodrich

#### Senior Investment Analyst

BCom (Fin), BEng (Hons), CFA

Tom is currently a Senior Investment Analyst covering Australian and global equities related products.

While at university, Tom worked at OC Funds Management as a research intern with a focus on Australian small and microcap equities. After graduating from university and prior to joining Zenith, he was a project engineer on the NBN Project in Western Victoria.

Tom holds a Bachelor of Commerce Degree and a Bachelor of Engineering (Honours) Degree from Monash University, and is a CFA Charterholder.

Joined August 2017

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**Jock Allen**  
**Investment Analyst**  
BBus (Fin&Ec)

Jock commenced with Zenith as an Associate Investment Analyst in 2019. Prior to joining Zenith, he worked as an Analyst at Qato Capital, a Melbourne based investment manager, helping to build out their quantitative, fundamentally focused investment strategy. He gained exposure to financial planning through his initial entry into the financial services industry as a Client Services Officer at Bridges Financial Services.

Joined August 2019



**Tom Bernard**  
**Investment Analyst**  
BCom (Fin&Eco), CFA

Tom joined Zenith in December 2019 and is responsible for conducting research across the fixed income, alternatives and multi-asset asset classes. Previously, he was employed in the investment team at CCI Asset Management, working in investment compliance.

Tom holds a Bachelor of Commerce from The University of Melbourne majoring in Finance and Economics and is also a CFA Charterholder.

Joined December 2019



**Bonnie Corbett**  
**Investment Analyst**  
BEco&Arts

Bonnie joined Zenith in July 2021 as an Investment Analyst covering fixed interest, alternatives and multi-asset research. Prior to her role at Zenith, Bonnie was an Associate in the Credit Research team at FIIG Securities, a fixed income brokerage firm, where she was responsible for coverage of the infrastructure and commodities sectors. In this role, Bonnie was responsible for providing research reports and recommendations on various fixed income securities both within the Australian and global markets.

Bonnie holds a Bachelor of Economics and Arts from Australian Catholic University.

Joined July 2021

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### **Pelin Demir**

#### **Investment Analyst**

BCom&Law, Dip. FinPlan

Pelin joined Zenith in February 2020 as an Investment Analyst covering the fixed income, listed infrastructure, property, multi-asset and alternatives asset classes. Before joining Zenith's research team, Pelin was an Associate Adviser at Evans and Partners where she assisted with the preparation and implementation of investment advice and portfolio management. Pelin holds a Bachelor of Commerce and Bachelor of Law from Deakin University and has also completed a Diploma of Financial Planning and RG146 qualification.

[Joined February 2020](#)



### **Adele O'Shannassy**

#### **Investment Analyst**

BCom (Bus)

Adele joined Zenith in May 2015 and is currently an Investment Analyst covering Australian and global equities related products.

Prior to joining the Research team, Adele was part of Zenith's Data and Consulting team for over two years. In this role, Adele assisted with client portfolios and produced Zenith's monthly market commentary and quarterly market reports.

Adele holds a Bachelor of Commerce degree from The University of Melbourne and is currently a Level II CFA Candidate.

[Joined May 2015](#)



### **Härje Ronngard**

#### **Investment Analyst**

MFin, BBus

As an Investment Analyst, Harje covers Australian and global equities managed fund offerings. Prior to joining Zenith in 2019, Harje worked as an Investment Analyst and editor for an independent Melbourne-based equity sell-side research house.

He holds a Bachelor of Business degree from La Trobe University and a Master of Finance from the Royal Melbourne Institute of Technology (RMIT).

[Joined August 2019](#)



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**Sean Currie**  
**Associate Investment Analyst**  
BCom (Fin)

Sean is an Associate Investment Analyst covering Australian and global equities related products. Prior to working at Zenith, Sean worked in the financial services industry specialising in the development of comprehensive strategic advice to a diverse range of clients.

He holds a Bachelor of Commerce degree from The University of Melbourne majoring in Finance and Management.

[Joined May 2021](#)



**Darryl Ding**  
**Associate Investment Analyst**  
BCom, MAppFin

Darryl is an Associate Investment Analyst and works on supporting the research program covering fixed income, real assets and multi-assets. Prior to joining Zenith, he worked in a variety of roles with NAB including Associate – Risk Performance, where he supported the management of both credit and portfolio risk, and Associate – Unit Pricing, where he provided investment support to superannuation and fund manager clients.

He has a Bachelor of Commerce from The University of Melbourne and a Master of Applied Finance from Monash Business School.

[Joined March 2022](#)



**Atharv Seth**  
**Associate Investment Analyst**  
BCom

Atharv is an Associate Investment Analyst covering Australian and global equities. Prior to joining Zenith, Atharv worked within the insurance industry.

Atharv has a Bachelor of Commerce from the University of Melbourne and is a CFA Level II Candidate.

[Joined March 2022](#)